

Job Title: Head Coach, Men's Ice Hockey at NC State, (The NC State Icepack)

Location: Raleigh/Morrisville, NC

Pay Type: Salary

Salary: \$7,500

Employment Indicator: Part-time, duties increasing from Mid-August through November and January through Mid-March.

About North Carolina State University & The Icepack

As a leading public research institution, NC State University is a powerhouse in STEM, agriculture, design, and business. The NC State Icepack proudly represents the university at the collegiate level within the American Collegiate Hockey Association (ACHA) in Division 1. Supported by a passionate regional fanbase and deeply rooted in local sports rivalries, the Icepack is committed to competitive excellence, student-athlete development, and upholding the proud traditions of Wolfpack athletics.

Position Summary

The Head Coach for the NC State Icepack provides leadership through player recruitment and retention, practice and game-day coaching, and the management of team administrative functions. This is a part-time position that runs from August to May each academic year and pays \$7,500.

Principal Duties & Responsibilities

- Responsible for the recruitment of prospective student-athletes who will meet university admission standards.
- Demonstrate a comprehensive understanding of student admissions into a highly selective university, working to identify prospective players who align with the academic rigor of the institution.
- Maintain the ability to effectively interact and build relationships with alumni, corporate sponsors, and the NC State Admissions office.
- Responsible for all ACHA and ACCHL required paperwork, as well as understanding all rules associated with the ACHA.
- Work closely with the club leadership team, the operations team, the creative team, and the front-of-house team for gamedays.
- Work with staff to develop a cohesive program and highlight the team via social media and club sports websites.
- Create and implement a weekly practice plan to ensure all team members are prepared for competition.
- Recruit and evaluate prospective student-athletes through showcases, junior leagues (including, but not limited to NAHL, NCDC, and USHL), prep schools, and video scouting.
- Build relationships with junior, prep, and AAA coaches.

- Manage roster construction and balance talent, depth, and team chemistry.
- Promote program visibility and competitiveness within the ACHA landscape.
- Develop and implement structured practice plans emphasizing skill progression, systems play, and hockey IQ.
- Mentor student-athletes on leadership, accountability, and a competitive mindset.
- Oversee all game day responsibilities, including game planning, transportation, and game roster.
- Manage assistant coaching staff.
- Coordinate team needs with equipment and athletic trainers
- Other duties as needed.

Knowledge, Skills, Abilities & Other Attributes

- Must have a college degree or equivalent experience.
- Must have a USA Hockey Level IV certification or above, or have the ability to be a Level IV by December 31st of the current season.
- 5 years of coaching experience at the collegiate, youth, high school, prep, or junior level is highly preferred. A combination of experience will be considered.
- Must be available to work nights and weekends, as the vast majority of practices and games occur during the evenings and Friday-Sunday.
- Demonstrate strong leadership, communication, and organizational abilities.
- Ability to work effectively with diverse populations, including staff, university personnel, and college-age students.
- Demonstrate professionalism in all interactions and uphold the mission of NC State University.

Unusual Working Conditions

Nights and weekends will be required for practices, games, and travel.

Benefits

- In-season travel paid for, including hotels and buses/flights
- Office and dressing area at the practice/game facility
- Team-branded apparel for on-ice, off-ice activities, and travel, team gloves